

CIPD Advanced Programmes

CIPD Advanced Diploma in Human Resource Management (HRM)

CIPD's Advanced level programmes are designed to develop your professional knowledge and skills to allow you to perform more effectively in HR and L&D roles. Successful completion of the Advanced Diploma in HRM gives you the underpinning knowledge to apply for Chartered Membership (based on the assessment of your knowledge, skills & behaviours).

Who is the Advanced Diploma in HRM suitable for?

- Those who have responsibility for HR decision making within an organisation at either operational, tactical or more strategic level
- Those who are HR professionals in a team or an HR functional management role and are seeking to develop their career
- Those who have responsibility for the HR function and activities within an organisation without a specialist function
- Those who are independent or employed consultants who support organisations in meeting their goals

Advanced Diploma Programme Content (120 credits)

The Advanced Diploma in HRM comprises of 4 Core modules and 4 Optional modules (each module is worth 15 credits).

Core modules:

- HRM in Context (7HRC)
- Leading, managing & developing people (7LMP)
- Developing skills for business leadership (7SBL)
- Investigating a business issue from a HR perspective (7IBI)

The 4 optional modules offered by Blue Sky are

- Managing employment relations (7MER)
- Reward management (7RWM)
- Resourcing and talent management (7RTM)
- Learning and talent development (7LTD)

Students will be able to gain credits for completed modules.

CIPD Advanced Award/Certificate in HRM/HRD

Alternatively you can study an Advanced Award HRM/HRD (15 credits – 1 module) or the Advanced Certificate in HR (60 credits from any 4 modules)

How are the Advanced programmes assessed?

The Advanced qualifications will be assessed by a mix of methods including assignments, presentations, case studies, competence assessment plus an examination for 2 of the Core Units. The assessment approaches used will complement your chosen modules and will be agreed at your pre-induction session and documented on your Individual Learning Plan.

Method of Learning/Duration

The Advanced Diploma will take on average 2.5 years to complete. The main methods of learning will be a mix of self study from CIPD approved flexible learning materials, group workshop sessions and individual tutorials. Additional tutor support will also be available via phone and email.

CIPD Advanced Programmes Fee Structure

Programme fees for candidate:

CIPD Advanced Diploma in HRM (120 credits/8 modules)	£8000
CIPD Advanced Certificate in HRM (60 credits) via 4 Core Modules	£4700
CIPD Advanced Certificate in HRM (60 credits) via 4 Optional Modules	£3700
CIPD Advanced Award in HRD/HRM (15 credits/1 module):	
Core Modules	
HRM in Context	£1400
Leading, managing & developing people	£1400
Developing skills for business leadership	£1400
Investigating a business issue from an HR Perspective	£1000
All Optional Modules	£1000

All fees are plus VAT

We can arrange for individual payments schedules to help spread the cost of these fees. Please contact to the Programme Manager to discuss what would suit you.

Programme fees include:

- Individual interview session to agree Individual Learning Plan (ILP)
- CIPD approved flexible learning materials for each of the modules enrolled for plus the overall recommended course text book(s)
- Attendance at the agreed workshops/advisory sessions for each module plus on-going tutor support
- Assessment and verification of each completed module
- CIPD registration and certification

Additional information:

- Advanced Certificate and Diploma students must enrol for membership with CIPD – membership fees payable direct to CIPD
- Advanced students registering for the 2 core units; HRM in Context & LM&DP must also pay the CIPD exam fee for each of the 2 modules exams – fees payable direct to CIPD at time of exam enrolment