

CIPD Intermediate Programmes

CIPD Intermediate Certificate in Human Resource Management (HRM)

CIPD's Intermediate level qualifications will give you a broader perspective of the organisational issues facing HR professionals and will enable you to develop effective analytical and problem solving skills.

Who is this course aimed at?

Intermediate qualifications are suitable for those who:

- Seek to develop a career in HR Management & Development
- Are working in a field of HRM and need to extend their knowledge and skills
- Have a responsibility for implementing HR policies and strategies
- Need to understand the role of HR in the wider organisational and environmental context

Programme Content

The Intermediate Certificate in HRM (32 credits) offered by Blue Sky comprises of 3 Core Units and 3 of these Optional Units.

CORE UNITS

Developing professional practice (5DVP)
Business issues & the contexts of HR (5CHR)
Using information in HR (5UIN)

OPTIONAL UNITS

Managing & co-ordinating the HR function (5HRF)
Resourcing & talent planning (5RST)
Reward management (5RMT)
Contemporary Development in Employment Relations (5DER)
Employment Law (5EML)

Intermediate Diploma in HRM

We also offer the Diploma (44 credits) which would require students completing all 8 units.

Intermediate Award in HR

Alternatively, you can choose to study individual modules in HRM to gain an Award (minimum 3 credits)

How are the Intermediate programmes assessed?

The Intermediate qualifications will be assessed by a mix of methods including assignments, presentations, case studies and competence assessment. The assessment approaches used will complement your chosen modules and will be agreed at your pre-induction session and documented on your Individual Learning Plan.

Method of Learning/Duration

The Intermediate Certificate will take 12-18 months to complete. The main methods of learning will be a mix between self study from CIPD approved flexible learning materials, group workshop sessions and individual tutorials. Additional tutor support will also be available via phone and email.

CIPD Intermediate HRM Programme Fee Structure

Programme fees for candidate:

CIPD Intermediate Award in HRM (4 - 6 credits)	£750
CIPD Intermediate Certificate in HRM (32 credits)	£3200
CIPD Intermediate Diploma in HRM (44 credits)	£4000
Additional units (per unit)	£500

All fees are plus VAT

Programme fees include:

- Individual interview session to agree Individual Learning Plan (ILP)
- CIPD approved flexible learning materials for each of the units enrolled for plus the overall recommended course text book(s)
- Attendance at the agreed workshops for each unit plus on-going tutor support
- Assessment and verification of each completed unit
- CIPD registration and certification

**We can arrange for individual payment schedules to help spread the cost of these fees.
Please contact to the Programme Manager to discuss what would suit you.**

Additional information: Certificate and Diploma students must enrol for membership with CIPD – membership fees payable direct to CIPD