

CIPD Associate Diploma in Organisational Learning & Development*

Who is this qualification for?

This qualification is perfect for you if you enjoy helping employees become the best that they can be. You'll expand your knowledge of L&D with a combination of core units and specialist areas.

This evidence-based qualification will help you gain a deeper understanding of the professional behaviours that lead to organisational success. Learn how to organise different forms of learning across your organisation to boost people's confidence and supercharge their development.

On successful completion, you will be awarded Associate Membership of CIPD.

Programme Content – 7 Units

3 core units + 3 specialist units + 1 additional specialist unit

Core Units

- Organisational performance and culture in practice
- Evidence based practice
- Professional behaviours and valuing people

Specialist Units

- Supporting self-directed and social learning
- Learning and development design to create value
- Facilitate personalised and performance focused learning

Additional Specialist Units

- Specialist employment law

*Comparable to Regulated Qualification Framework (RQF) Level 5 in England and Northern Ireland. Credit and Qualifications Framework (CQFW) Level 5 in Wales. Comparable to Level 7 in Ireland, Level 9 in Scotland, Level 5 European Qualifications Framework (EQF).

Method of learning

Blue Sky offer a choice of learning options to suit you - a blend of self study learning materials with either face to face or live online workshops.

- Monthly face to face or online interactive tutor led workshop sessions
- Self study learning materials for each unit to study at your own pace
- Ongoing tutorial support via face to face or online meetings, telephone and email
- Workshop and tutorial venues in Norwich, Colchester and/or online
- Assessment via written assignments for each unit
- Takes approx. 16 months to achieve
- Start dates throughout the year

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Fees per candidate **£3900** + VAT

or £284 +VAT x 12 months (+Initial payment of £500 +VAT)

Programme fees include:

- Individual diagnostic interview and Induction
- Learning materials for each unit
- Access to Perlego online library
- 16 Interactive workshops/tutorials plus on-going tutor support
- Assessment and moderation of each completed unit
- CIPD registration and certification

Additional information:

Students are required to be a member (student or otherwise) of CIPD for the duration of the course. Follow this link for further information including membership fees <https://www.cipd.co.uk/membership/become-member>