

CIPD Advanced Diploma in Strategic People Management*

Who is this qualification for?

Aimed at those who want to develop their personal effectiveness and business acumen. This qualification is based on the latest business research in people practice, and will help you learn how to manage employment relations, recruit and nurture talent to sustain success – as well as reward and motivate the superstars in your workforce.

You'll learn how to design and manage your own strategy, enhance people management skills – and learn how best to lead. On successful completion, you will be awarded CIPD Associate Membership with the option to be able to apply for Chartered Member or Fellow, depending on your experience.

Programme Content - 8 Units

4 core units + 3 specialist units + 1 additional specialist unit

Core Units

- **Work and working lives in a changing business environment**
- **People management and development strategies for performance**
- **Personal effectiveness, ethics and business acumen**
- **Business research in people practice**

Specialist Units

- **Strategic employment relations**
- **Resourcing and talent management to sustain success**
- **Strategic reward management**

Additional Specialist Units

- **Advanced employment law in practice**

*Comparable Regulated Qualifications Framework (RQF) Level 7 in England and Northern Ireland. Credit and Qualifications Framework (CQFW) Level 7 in Wales. Comparable to Level 9 in Ireland, Level 11 in Scotland, Level 7 European Qualifications Framework EQF).

Method of learning

Blue Sky offer a choice of learning options to suit you - a blend of self study learning materials with either face to face or online live workshops.

- Monthly face to face or online interactive tutor led workshop sessions
- Self study learning materials for each unit to study at your own pace
- Ongoing tutorial support via face to face or online meetings, telephone or email
- Workshop and tutorial venues in Norwich, Colchester and/or online
- Assessment via written assignments for each unit
- Takes approx. 24 months to achieve
- Start dates throughout the year

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Payment Options:

Option 1	Option 2	Option 3
Interest free stage payments	Interest free stage payments	One off payment
Initial payment of £500 +VAT £325 +VAT per month x 20	Year 1 £3500 + VAT Year 2 £3500 + VAT	£7000 + VAT

Programme fees include:

- Individual diagnostic interview and Induction
- Learning materials for each unit
- Access to Perlego online library
- 24 Interactive workshops/tutorials plus on-going tutor support
- Assessment and moderation of each completed unit
- CIPD registration and certification

Additional information:

Students are required to be a member (student or otherwise) of CIPD for the duration of the course. Follow this link for further information, including membership fees <https://www.cipd.co.uk/membership/become-member>